

## How can Peninsula help businesses?

Peninsula provides bespoke advice and support to business owners in all matters of HR, employment relations and health & safety. Their team of HR and health and safety professionals will take complicated and time-consuming workplace issues off your hands so that you can focus on what you do best: running your business.

### Challenges for employers.

Staying up to date with the ever-changing employment law and health & safety requirements, especially amidst COVID-19, is more challenging than ever before.

Human resources are an important aspect for all businesses, Difficult HR situations can crop up all the time, from layoffs, to terminations and implementing new policies. Furthermore, employers are held the most responsible for ensuring a safe workplace.

With Peninsula you don't have to worry. They will provide regular updates of legislation changes and will work with you to update your documentation when required.

### Services they provide.

**HR/Employment Relations** – Peninsula will provide a set of documentation, including tailored employment contracts for your staff. We will also provide you with an employee handbook which will establish specific rules, procedures, and standards to govern your workplace.

**Health & Safety** – Our dedicated team of health and safety professionals will provide customized compliance documentation and will work with you to create an implement policies, procedures and responsibilities.

**Legal Protection** – Peninsula's comprehensive insurance plan will cover your legal costs if a lawsuit is brought against your business by a current or former employee, such as a claim for wrongful dismissal or workplace discrimination.

**BrightHR** – We have our award-winning, secure cloud-based absence management system that allows you to manage all staff data, leaves and absences. It also has powerful reporting features that give you intelligent insights into absence patterns



and their impact on your bottom line. We also have a clock-in, clock-out app exclusively for BrightHR customers.

### **Partnership benefits to members.**

Our partnership with Peninsula means you can receive direct access to free information and updates on workplace relations, HR, health and safety, plus some pragmatic advice to help your business succeed.

At a fixed monthly rate, you can gain access to employer documents and templates, and professional HR and health & safety advice. You also get online employee management tools—and all at a fraction of what it would cost to hire in-house experts. They provide ongoing support for when the unexpected happens, enabling you to concentrate only on expanding.

For more information or if you have any questions, please contact our Account Manager, Marc Nadeau.

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Quote: to receive free advice and 5% discount for their services.